

Pittsburgh Corning CR, s.r.o.

Quality, Health, Safety and Environmental Policy

We, at Pittsburgh Corning CR, s.r.o., are committed to compliance with all applicable environmental, health and safety laws, regulations and legal requirements that apply to our site, as well as quality and EHS standards and guidelines to which Owens Corning subscribes.

We are committed to providing safe working conditions for the safety and health of our employees, visitors, and contractors. We are committed to eliminate hazards and reduce risks, including SIF (Serious Injury and Fatality) potential hazards.

We are committed to the principles of environmental sustainability through conserving resources, preventing waste, reducing greenhouse gas emissions, and protecting the environment and our local communities. We are committed to reporting and addressing all quality and EHS incidents and environmental nonconformities.

We consider our suppliers and customers as our partners in effort to reach requested quality of our products and services. We put effort to fullfill all current and future requests of our customers with targeting to increase their satisfaction. We maintain and improve our mutual partnership based on seriousness, trust and open communication.

Pittsburgh Corning CR, s.r.o. is hereby committed to achieving the best results according to the following principles:

- Prevent injury or damage to health in connection with all our activities because we believe that all injuries and accidents are preventable.
- Continually improve the working environment to minimize risks.
- > Comply with all relevant EHS legislation and related regulations in all the organization's activities.
- Prevent the occurrence of emergency situations in the company.
- Seek out and assess the hazards associated with all activities and systematically reduce identified risks regarding EHS.
- Create and reinforce awareness of the importance of occupational safety among all employees.
- Safe behavior is a condition for employment with our company.
- Reduce air emissions.
- Sort and reuse waste.
- Protect soil and groundwater from pollution.
- Reduce water and energy consumption and greenhouse gas emissions.
- > Build up long term, mutually beneficial partnership with customers and suppliers
- Deliver all our products and services on time and in requested quality
- Conduct transparent tenders
- Actively support new technologies that will benefit customers and our organization
- > Expand the qualifications of employees with reference to the future needs of the company and in accordance with changing legislation
- Lead and motivate people for continuous improvement because we know that employee's satisfaction leads to increased satisfaction of customer

This Policy applies to all the company's activities. It is an integral part of the company's management system. It helps to clarify, establish, and sustain quality and EHS management practices at all levels of management. The company sets objectives to achieve this Policy; the achievement is monitored and evaluated by management based on TPM (Total Productive Maintenance) methodology.

On 24th April 2024

Ing. Petr Čmelík, Plant Leader